

County of Los Angeles
DEPARTMENT OF PUBLIC SOCIAL SERVICES

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June 26, 2008

TO: Each Supervisor

FROM: Philip L. Browning, Director

**SUBJECT: GENERAL RELIEF OPPORTUNITIES FOR WORK (GROW)
(BOARD ORDER #83 - JUNE 15, 1999)**

As requested by your Board on June 15, 1999, attached is the semi-annual report of key GROW statistics for November 2007 through April 2008 and an update on the GROW Program.

From November 2007 through April 2008, we placed 6,310 participants in jobs and achieved an average placement rate of 31%. A total of 91,842 job placements have been achieved since the implementation of the GROW Program in February 1999.

PLB:jd

Attachments

c: Chief Executive Officer
County Counsel
Deputy Chief Executive Officer
Executive Officer, Board of Supervisors

GROW UPDATE

November 2007 – April 2008

JOB PLACEMENTS

Since implementation in February 1999, a total of 91,842 job placements have been achieved through the GROW Program.

- On November 6, 2007, Rancho Park District GROW hosted an on-site mini job fair with local businesses within the community. Sixteen employers participated and 150 enthusiastic participants attended the event. Applications were taken but no interview or hiring was conducted on the spot.
- On November 8, 2007, Glendale District and San Fernando Branch hosted their annual "Fall Into Success Job Fair 2007" in collaboration with Los Angeles Unified School District, El Proyecto WorkSource Center, and Los Angeles County Office of Education. Over 30 employers and resource providers were present. Two hundred and fifty job seekers attended the fair.
- On November 15, 2007, Metro Special GROW in partnership with the Work Opportunity Resource Committee (WORC) hosted its "Resource Expo 2007." Over 35 employers and approximately 150 GROW participants attended this worthwhile event.
- On November 21, 2007, East-West Staffing conducted an on-site recruitment at the South Central GROW site. Thirty-eight job seekers attended the event and 23 individuals were hired on the spot.

On November 21, 2007, Diamond Contract Services conducted an on-site recruitment at the Pasadena GROW site. Nineteen GROW participants attended the event and 15 were offered jobs on the spot.

- On November 23, 2007, Ednet Career Institute conducted an on-site recruitment at the Lancaster GROW site. Twenty-five GROW participants attended and 12 were hired for various positions within the institute.
- On January 24, 2008, Pomona GROW held an on-site recruitment with Tri-State Staffing. Sixteen participants showed up and three of them were hired on the spot.
- On January 30, 2008, Pasadena District GROW held an on-site recruitment with Vons Supermarket. Twenty-seven job seekers attended the recruitment. Two candidates were hired on the spot.
- On April 2, 2008, South Central GROW sponsored a recruitment for Macy's. The available positions included full-time sales and part-time receiving and support. Forty GROW participants were pre-screened and interviewed. Five participants were offered jobs on the spot.

PROGRAM PARTICIPATION

- Through April 2008, the cumulative participation rate for Orientation continues to exceed 60% and participation rate for Job Skills Preparation Class exceeds 50%.

**GENERAL RELIEF OPPORTUNITIES FOR WORK
SEMI-ANNUAL REPORT
NOVEMBER 2007 – APRIL 2008**

	Nov 2007	Dec 2007	Jan 2008	Feb 2008	Mar 2008	Apr 2008	Total
Orientation/Job Skills Assessment							
• Scheduled	6,232	5,756	6,560	6,562	6,603	6,085	37,798
• Showed	3,986 (64%)	4,088 (71%)	4,518 (69%)	4,137 (63%)	4,544 (69%)	4,779 (79%)	26,052 (70%)
Job Skills Preparation Class							
• Scheduled	1,306	1,591	1,597	1,523	1,854	1,726	9,597
• Showed	701 (54%)	834 (52%)	868 (54%)	793 (52%)	959 (52%)	883 (51%)	5,038 (52%)
• Completions (1)	565 (81%)	500 (60%)	530 (61%)	693 (87%)	642 (67%)	604 (68%)	3,534 (70%)
Job Placements	1,095	841	1,023	1,037	1,130	1,184	6,310
Self-Initiated Programs (SIPs) (2)	679	724	640	724	807	858	
Vocational Assessment							
• Scheduled	93	117	151	190	175	175	901
• Showed	66 (71%)	77 (66%)	113 (75%)	137 (72%)	121 (69%)	144 (82%)	658 (73%)
Education/Training							
• Starts	36	29	43	56	40	47	251
• Completions	7	18	10	14	10	13	72
Supportive Services Referrals	420	323	382	379	386	349	2,239
GROW Caseload (3)	19,254	17,631	20,084	20,196	20,784	20,145	
GROW Sanction Terminations	1,813	1,840	2,134	1,918	2,504	1,880	12,089

- (1) Job Skills Preparation Class (JSPC) completion counts should not be tied to the scheduled/show counts, as completions include participants who began the three-week JSPC class in the previous month, but completed in the report month.
- (2) SIP data includes the total number of participants enrolled in a SIP activity during the month, not just new enrollments.
- (3) GROW Caseload includes Employable and temporarily Unemployable participants assigned to GROW.